

Rajiv Gandhi University of Health Sciences, Karnataka
VI Semester B. Sc Nursing Degree Examination - 08-Jan-2026

Time: Three Hours

Max. Marks: 75

NURSING MANAGEMENT & LEADERSHIP

Q.P. CODE: 1792

(QP Contains Two Pages)

Your answers should be specific to the questions asked
Draw neat, labeled diagrams wherever necessary

LONG ESSAY

2 x 15 = 30 Marks

1. Define financial management. Explain the elements and scope of financial management. Describe the steps of planning budget for nursing unit
2. Define delegation. Explain the types and principles of delegation. Describe the strategies for effective delegation

SHORT ESSAYS

5 x 5 = 25 Marks

3. Explain Johari Window
4. Explain the various committees in nursing educational institutions
5. Explain the models of organizational behaviour
6. Enumerate the records and reports maintained in nursing educational institutions
7. Describe the steps of conflict management

SHORT ANSWERS

4 x 2 = 8 Marks

8. List the principles of management
9. Differentiate strategic plan and operational plan
10. Mention four functions of hospital
11. Classify the types of disaster

Multiple Choice Questions

12 x 1 = 12 Marks

12. The father of scientific management is
 - A. Elton Mayo
 - B. Henri Fayol
 - C. F.W. Taylor
 - D. Max Weber
13. Evaluation and feedback are important components of
 - A. Controlling
 - B. Planning
 - C. Directing
 - D. Organizing
14. "Forecasting" in planning refers to
 - A. Evaluating subordinates
 - B. Predicting future conditions
 - C. Giving directions
 - D. Controlling behavior
15. The first step in personnel management is
 - A. Selection
 - B. Manpower planning
 - C. Recruitment
 - D. Training

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16. Staffing is also known as
 - A. Induction
 - B. Selection
 - C. Human resource management
 - D. Budgeting
17. The process of attracting suitable candidates for employment is
 - A. Appraisal
 - B. Recruitment
 - C. Training
 - D. Branding
18. The technique used to achieve coordination in an organization is
 - A. Communication and leadership
 - B. Termination
 - C. Punishment
 - D. Appraisal
19. A financial plan for one fiscal year is called
 - A. Short term budget
 - B. Annual budget
 - C. Capital budget
 - D. Project budget
20. The technique used to control inventory based on value of items is:
 - A. FIFO analysis
 - B. ABC analysis
 - C. VED analysis
 - D. ECQ analysis
21. The first nursing audit was conducted by
 - A. Ellison and Howard
 - B. Peplau and Orem
 - C. Florence Nightingale
 - D. Jean Watson
22. The headquarters of TNAI is located in
 - A. Kolkata
 - B. Chennai
 - C. New Delhi
 - D. Mumbai
23. The term "Scalar chain" means
 - A. Feedback process
 - B. Horizontal communication
 - C. Team leadership
 - D. Level of hierarchy from top to bottom
