

Rajiv Gandhi University of Health Sciences, Karnataka
V Semester Bachelors in Hospital Administration Degree Examination - 07-May-2026

Time: Three Hours

Max. Marks: 80 Marks

HUMAN RESOURCE MANAGEMENT - (RS)
Q.P. CODE: 3246

Your answers should be specific to the questions asked
Draw neat, labeled diagrams wherever necessary

LONG ESSAYS (Answer any Two)

2 x 10 = 20 Marks

1. What do you mean by induction? Write a note on types of training and development
2. Write a note on meaning, importance and explain types of performance appraisal
3. Prerequisites to organize a human resource department

SHORT ESSAYS (Answer any Eight)

8 x 5 = 40 Marks

4. Write a note on man power planning
5. Explain methods of recruitment
6. What are the principles and techniques of wage fixation?
7. What are the factors contributing to monotony and boredom?
8. List out the reasons of transfers. Explain the types of transfers in the organization
9. Write a note on industrial accidents
10. Outline the grievance redressal procedure
11. Write a note on job description and job specification
12. Employee safety in hospital
13. Job enlargement and job enrichment

SHORT ANSWERS (Answer any ten)

10 x 2 = 20 Marks

14. Personnel record
15. Functions of human resource management
16. Right sizing of workforce
17. Work environment
18. Process of training
19. Fringe benefits
20. Why job rotation is important in organization?
21. Problems related to globalizing human resource management
22. Difference between placement and selection
23. Types of incentive plans
24. Benefits of reference checking
25. Importance of induction
