



CBCS SCHEME

16/17MBAHR402

Fourth Semester MBA Degree Examination, June/July 2019 Workplace Ethics and Value Systems

Time: 3 hrs.

Max. Marks:80

**Note: 1. Answer any Four questions from Q.No. 1 to Q.No. 7.
2. Question No. 8 is compulsory.**

- 1 a. Explain the need of Ethics at work place. (02 Marks)
b. Explain the development of Personal Ethics. (06 Marks)
c. Narrate the benefits of Ethics in work place. (08 Marks)
- 2 a. Define Professionalism. (02 Marks)
b. Explain different unethical behaviour at work place. (06 Marks)
c. Narrate the measures to control unethical behaviour. (08 Marks)
- 3 a. Define Business Ethics. (02 Marks)
b. Explain Corporate Responsibility of employers. (06 Marks)
c. Explain any four ethical issues in HRM. (08 Marks)
- 4 a. Define Plagiarism. (02 Marks)
b. Explain the Defense and Employee Privacy Rights. (06 Marks)
c. Explain the various Computer crimes. (08 Marks)
- 5 a. Explain the basic elements of Team. (02 Marks)
b. Explain the Professional responsibilities of Team members. (06 Marks)
c. Narrate ASME code and Ethics. (08 Marks)
- 6 a. Define Sexual Harassment. (02 Marks)
b. Explain Discrimination at work place in detail. (06 Marks)
c. Narrate Supreme Court guidelines in Vishaka Dutta Vs State of Rajasthan case. (08 Marks)
- 7 a. Define Change Management. (02 Marks)
b. Explain the role of Ethics and responsibilities in leading innovation and change. (06 Marks)
c. Explain Ethics based model for change management. (08 Marks)

Important Note : 1. On completing your answers, compulsorily draw diagonal cross lines on the remaining blank pages.
2. Any revealing of identification, appeal to evaluator and/or equations written eg, 42+8 = 50, will be treated as malpractice.

8 CASE STUDY :

Gita Garments exports had a flourishing business exporting garments to USA. Suddenly the US administration banned the imports because they found that the garments, made of synthetic material, could cause dermatitis, a skin disease. Faced with this mishap, Gita explored other markets and found that several African countries may like to import this product. The profits would be lower but the company would avoid financial disaster.

Questions :

- a. Is it ethical for Gita Garments to export to Africa ignoring the risk of Dermatitis? (04 Marks)
- b. As CEO of Gita Garments, what decision would you make to save the company from financial disaster? (04 Marks)
- c. If you are the employee, would you whistle – blow? If yes, how? If No, why? (04 Marks)
- d. As a dealer in Africa, how would you react when you know the fact that the garment material will cause dermatitis? (04 Marks)
