

EXECUTIVE SUMMARY

The concept of training and development plays an important role in the human resource management. It has become the most important concept globally for preparing the workers for a new job. On the present we need to focus more on the needs that are emerging for training and development and implication of training on the employees and the managers.

Nichola Lights India Pvt Ltd manufacturer of High Efficient Energy Saving lamps(Induction Lamp). The company is incorporated in the year 2018 on 06 July, 2018 and is located in Bangalore, Karnataka. It is a Induction Light Manufacturing company which has a joint venture withKings Light, an Lighting company located in China.

The study is carried out on the topic training and development at Nichola Lights India Pvt Ltd, Bangalore. With the help of the study I understood that important of training and development as the part of the organization.