

EXECUTIVE SUMMARY

This is an attempt to recognize the worker retention and attrition in the company. As MBA students, it is part of the curriculum for everyone to undergo six weeks of internship at any organisation, which involves a study project. For this purpose, I got an opportunity to carry out my internship at The Himalaya Drug Company, Bangalore.

In the first part of the project report, the overall info and information of the enterprise that the organization operates in and the complete employer records including vision, mission, organizational structure, products/services, future increase and possibilities are accrued and brought from primary as well as secondary sources. SWOT analysis is also accomplished for evaluation purposes.

In the next phase of the record, the theoretical background of the examine is blanketed by referring and reviewing studies, papers and articles written via different experimentations and authors which gives an overview approximately organizational subculture and its importance.

Next a part of the record carries the studies technique including a statement of objectives, scope and limitations of this experimentation project. Further, a survey form is prepared to collect information from the assenters who're current personnel at The Himalaya Drug Company. The data is in addition formatted, analysed and the effects are interpreted. Finally, relevant findings of the studies in conjunction with the conclusions are noted down and suggestions are made, if any.

The recognition of mastering was to recognize how the corporation operates at Human resource level as changed into appointed as HR Trainee. Underwent a week of education as how to conduct interviews and choose applicants and also located the work way of life observed at The Himalaya Drug Company by the control and the employees. It is tremendous that company way of life is the key factor that affects the entire organisation in terms of employee welfare systems.