

EXECUTIVE SUMMARY

Employee Empowerment has become one of the most important concerns of managers, because their workload in the organization is increasing day by day. Therefore, managers need to depend on their subordinates. This high workload to managers, forced them to provide authorities to empower the employees. So nowadays empowerment is most important approaches to human resource which lead to human resource and organizational development. Empowerment is continuous movement which helps the organization and employees to reach the organization goals. In today's workplace employees are needed authorities from the managers, so that they can take part in the decision-making process, providing them the authorities, responsibilities, and freedom to find solutions to the problem. They will be motivated and it increases job commitment in the organization. The employees in every organization should be empowered and they should follow up the principles of employee empowerment. It is very important to the organization that they should understand employees needs and managers should spend most of their times in helping the employees and make them feel that they are the real assets of the companies and allow them to involve in decision making process of the organization, so that employees will feel that they are valued in the organization.

This study of Employee Empowerment in Inventeron Technologies helps to identify the dimensions of employee empowerment as well as the needs and requirements for the organization to empower their employees and to make improvements in the organization. The study would not only help to understand the employee empowerment but also how its impacted on the job performance. This research identifies the employee's perception towards empowerment and also the employee attitudes towards empowerment.

Hypothesis H0: there is no impact of Employee Empowerment on Job Satisfaction of the employees of Inventeron Technologies, Bangalore

H1: there is significant impact of employee empowerment on Job Satisfaction of the employees of Inventeron Technologies, Bangalore.

Results: there is significant impact of employee empowerment on Job Satisfaction of the Employees of Inventeron Technologies, Bangalore.