

## **EXECUTIVE SUMMARY**

In order to gain knowledge, internship preparation for under taken to the study of the effect of incentives on employee productivity at RWF. The study helps to understand the effect of financial and non-financial incentives in organization and how much productivity-based incentive help to improve employee's performance in an organization and how it motivates employee performance.

Rail Wheel Factory is a company which manufactures and deals in Rail Wheel and axle, and is situated in Yelahanka, Bangalore. After having a proper discussion with internal guide and as well as external guide, I have come up with the decision to conduct a research on the effect of incentives on employee productivity.

To make Employees are happy in their worksite is an important think this case incentives play not small but big role among workers. When increasing incentives that help to improving employees' performance. At the same time the incentives decreasing that negatively affect organization and employee's productivity.

This report primarily consists of the nature of the business, financial and non-financial incentives have been provided by the company, its vision, mission, productivity-based incentives and future prospect and balance sheet are also covered.

The report consists of primary and secondary in data. Primary information is collected by prepared questionnaire and collected information. Secondary information is collected for the purpose of a company and industry profiles preparation for using various sources like websites, books journal.