

## EXECUTIVE SUMMARY

Employee welfare says that “Done for the comfort and improvement of the workers, over and higher than the wages paid”. In easy words, it suggests that “the efforts to from life value living for workmen.” It includes numerous services, facilities and amenities provided to workers for his or her betterment.

In the present study primary data has been collected from the readers through question ary method and data are analyzed. First chapter introduction talks about employee welfare and important of employee welfare in an organization like “Karavali Munjavu”. It includes the various facility which have been provided to the employees had been described in detail, which also include Vision, mission and quality policy of organization.

Theoretical background of the study is given in second chapter, which also include literature review. Chapter number three consist of research design in which objectives of the study are properly defined along with other aspect such as need for the study and scope of the study.

Research was supported by sampling of 60 employees from various departments Structured questionnaire was used for grouping the information the information was analyzed through the proportion analysis. In fifth chapter finding, conclusion of research along with some suggestions to the organization is given.

To conclude, the employee welfare measures are necessary factors in comparison to different factors within the organization. The employee satisfaction towards welfare measures increases the self-interest and motivation of the employees towards the work.