

## **EXECUTIVE SUMMARY**

A study on employee retention has been done at Nexplace Info Pvt Ltd was conducted at Nexplace Info Pvt Ltd. This company is an Indian state-owned Placement company, based in Bengaluru, it is a Manpower Placement company.

The purpose of this research is to learn about the employee retention in the workplace and what motivates them are to remain for an extended period of time with the firm.

The study has been done by various chapters that include introduction, conceptual background of literature review, research design, analysis and interpretation and findings, conclusions, and suggestions.

The first chapter is about introduction about the organization where-as the second chapters deals with conceptual background of literature review in which the basic idea about background has been given, the third chapters talk about research design in which detailed plan of research has been discussed.

The fourth chapter talks about analysis and interpretation of the data. The information was gathered from this company and the interpretations were given. And the last chapter talk about findings that is done through questionnaires and based on findings conclusion has been made. And the suggestions are given based on the findings that what are the necessary things need to be changed in the organization for effective work environment and retention of the employees.