

## **EXECUTIVE SUMMARY**

A Study has been conducted on the **'Employee Absenteeism'** with the reference to **Namratha Oil Refineries Pvt .Ltd. Tiptur.**

The purpose of the study is towards invention out the present absenteeism level in the company. & learning about any un controllable issues which causes absenteeism.

Its also related theory concept study has been conducting by collecting the suitable data from the records of the company.

The report deal with the introduction of the company and industry profile, Its contain infrastructural facility that have been provided by the company. Its vision - mission and future prospects also enclosed. Also Research Methodology was embraced for that research interaction applying a random sampling tool the study controlled finished the help of a questionnaire to gather primary data.

This is supportive for giving analysis and interpretation. The outcomes of the review are findings, suggestion and give a conclusion on analysis and interpretation.

The respondents by the 100 example size for this inspection and the deliberate questionnaire has been used to gather information by respondents and research study data analysis.