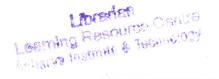
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USN

15MN82

Eighth Semester B.E. Degree Examination, Feb./Mar. 2022 **Mine Management**

Time: 3 hrs.

Max. Marks: 80

Note: Answer any FIVE full questions, choosing ONE full question from each module.

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Explain in detail various functions of Management. (10 Marks) Write a brief note on Principles of Management. (06 Marks)

- What are the basic principles of scientific management, as codified by F.W. Taylor? 2 Explain.
 - b. Enumerate the duties and responsibilities of Mine's Manager.

Module-2

- a. Explain briefly the line and staff organization with its merits and demerits. (10 Marks)
 - b. Describe Organisation structure of a large open cast coal mine with the help of a word (06 Marks) diagram.

OR

- Explain the essence of Management By Objective (MBO) and also mention its advantages. (06 Marks)
 - Enumerate the duties and responsibilities of Mine Owner.

Module-3

What are the functions of Personnel Management? 5 a.

(04 Marks)

(10 Marks)

(12 Marks)

- Explain briefly the process involved in recruitment and selection of Employees. (06 Marks) b.
- What are the barriers in communication and techniques to overcome such barriers? (06 Marks) C.

- Enumerate various techniques to motivate Employees in an Organisation. (06 Marks)
 - Describe Maslow's hierarchy of needs in relation to motivation. b.

(05 Marks)

- (05 Marks)

What is theory X and Y? Explain. C.

Module-4 What are the causes of Industrial disputes?

- (06 Marks)
- What are the settlement procedure available for Industrial disputes? Explain. b.
- (06 Marks)

How do you redress workers grievances in an Organisation?

(04 Marks)

Write a note on workers participation in Management. 8 a.

(06 Marks) Workmen's

What are the important provisions made in payment of Wages Act , b. Compensation Act and Factories Act?

(10 Marks)

Module-5 Describe Work study in relation to Productivity. 9

- (04 Marks)
- Elaborate 'Work study and the Workers' and 'Work study and the Management'. (08 Marks) b.
- Write a note on 'Motion Time Measurement'.

(04 Marks)

Why does an Organization requires an Information System? 10 a.

- (05 Marks)
- What are the characteristics of good Management Information System (MIS)? Explain.

(05 Marks)

Describe Procedure for Motion Study.

(06 Marks)

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