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16/17MBAHR402

Fourth Semester MBA Degree Examination, July/August 2022
Workplace Ethics and Value Systems

Time: 3 hrs.

Max. Marks:80

Note: 1. Answer any FOUR full questions from Q1 to Q7.
2. Question No. 8 is compulsory.

- 1 a. Define Professionalism. (02 Marks)
b. Explain different unethical behaviours at work place. (06 Marks)
c. Narrate the measures to control unethical behaviour. (08 Marks)
- 2 a. What are the principles of ethics? (02 Marks)
b. Explain the need of work place ethics in organization. (06 Marks)
c. Give various benefits of ethics in the workplace with the help of an example. (08 Marks)
- 3 a. What is corporate governance? (02 Marks)
b. Explain the principles of ethical hiring. (06 Marks)
c. Mention in detail the ethical guidelines for whistle blowing for a whistle blower, for an organization. (08 Marks)
- 4 a. What are different types of teams? (02 Marks)
b. Mention and explain the different stages of team development. (06 Marks)
c. Explain in detail Vishakha Datta V/s state of Rajasthan case – Supreme court directions. (08 Marks)
- 5 a. Define change management. (02 Marks)
b. Explain the rate of ethics and responsibilities in leading innovation and change. (06 Marks)
c. Explain ethics based model for change management. (08 Marks)
- 6 a. What is sexual harassment? (02 Marks)
b. Explain the types of discrimination at workplace. (06 Marks)
c. Narrate ASME code of ethics. (08 Marks)
- 7 a. Define Plagiarism. (02 Marks)
b. Explain the defense of employer privacy rights. (06 Marks)
c. Explain various components of computer services. (08 Marks)

Important Note : 1. On completing your answers, compulsorily draw diagonal cross lines on the remaining blank pages.
2. Any revealing of identification, appeal to evaluator and /or equations written eg, 42+8 = 50, will be treated as malpractice.

8 CASE STUDY [Compulsory]

Satyam fraud is unfolding and so are the inherent weaknesses of corporate governance in India. Ramalinga Raju, once a posture boy of India's growing software sector who could find a seat beside Bill Clinton on the dais has become a Villian in the corporate world for valid reasons.

The company was listed in BSE , NSE and NYSE. On BSE, the Satyam's stock crashed down by 70% to Rs. 52 from a high of Rs, 188.70. It had a client list that boasted of fortune 500 companies.

His emotionally charged four and half page letter of startling revelations shock the entire corporate world when he admitted of cooking the account and inflating the figure by Rs. 5040 crores. He committed this fraud and tried to push up it by an abortive bid to purchase Maytas Infra, a company created by him and run by his son Teja Raju.

This scam is being equated with Ebron of USA because here also the scam was architected by its Auditor, Arthur Anderson, in Satyam price waterhouse cooper.

Questions :

- a. Comment an cooperates governance in India with the help of case of Satyam and Yes Bank and other companies. (05 Marks)
- b. What are the reasons of failure of corporate governance at Satyam Info systems? (05 Marks)
- c. What are the essentials of corporate governance as per this case? (05 Marks)
- d. What is external corporate governance controls? Was it followed in the case of Satyam? (05 Marks)

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