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III Semester M.B.A. (Day & Eve.) Degree Examination, April/May - 2022

MANAGEMENT

Management Perspectives (Open Elective)

(CBCS Scheme 2019)

Paper: 3.8

Time: 3 Hours



PART-A

Answer all the questions. Each carries 2 marks.

 $(10 \times 2 = 20)$

- 1. a) Define organization.
 - b) What is the main objective of planning?
 - c) What is span of control?
 - d) Define MBO.
 - e) Explain Pareto Chart.
 - f) Distinguish between goals and objectives.
 - g) Define effective communication.
 - h) What is performance Appraisal?
 - i) What is Staffing?
 - j) What are the elements in Maslow's Hierarchy of needs?

PART-B

Answer any Four of the following. Each question carries 5 marks.

 $(4 \times 5 = 20)$

- 2. Briefly explain the functional areas of Organization.
- 3. Explain the barriers to an effective communication.
- 4. Explain briefly the steps in Decision making process.
- 5. Distinguish between Motivation and Satisfaction.
- 6. Explain in detail Henry Fayol's Administrative Management.
- 7. What are the essential qualities of a Good Leader?

P.T.O.



PART-C

Answer any three of the following. Each question carries 10 marks.

 $(3 \times 10 = 30)$

- 8. Discuss the nature and scope of Management.
- 9. Explain the concept and process of controlling. State different types of Control.
- 10. Elucidate the steps in selection process.
- 11. Discuss the impact of Information Technology in management concepts.
- 12. What do you mean by Delegation of Authority? Discuss its process and importance.

