



DCBB203

Reg. No.

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II Semester B.B.A. (NEP) Degree Examination, October - 2022  
**BUSINESS ADMINISTRATION**  
**Human Resource Management**

Time : 2½ Hours

Maximum Marks : 60

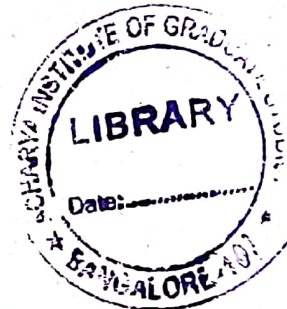
**Instructions to Candidates:**

Answers should be written in English only.

**Section - A**

Answer any five of the following questions. Each question carries two marks. (5×2=10)

1. a. What do you mean by HRM.
- b. Give the meaning of stress interview.
- c. Define Job description.
- d. Mention any four reasons for training.
- e. What is right sizing.
- f. What do you mean by Halo error.
- g. Define Job analysis.



**Section - B**

Answer any four of the following questions. Each question carries five marks. (4×5=20)

2. Write the importance of human resource planning.
3. Explain the various internal sources of recruitment.
4. Explain in detail different types of employee engagement.
5. Discuss the various types of promotions.
6. Write a short note on :
  - a. Compensation.
  - b. Induction.

[P.T.O.]



(2)

## Section - C

Answer any two of the following questions. Each question carries Twelve marks.  
(2×12=24)

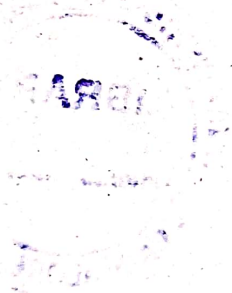
7. Briefly explain the needs and methods of performance appraisal.
8. Briefly explain the steps in selection process.
9. Briefly explain the methods of training.

## Section - D

Answer any one of the following question, carries six marks.

(1×6=6)

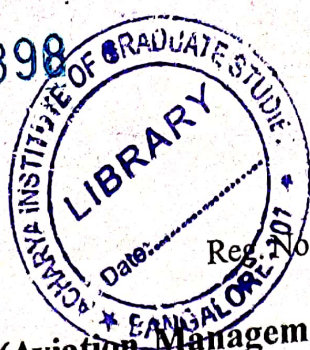
10. Draft a job profile for a HR manager.
  11. Brief about any MNC company. Present your observation on training and development activities.
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II Semester B.B.A./B.B.A. (Aviation Management) Degree Examination,  
September - 2023

**BUSINESS ADMINISTRATION**  
**Human Resource Management**

Paper : 2.2

(NEP Scheme - 2020)

Maximum Marks :60

Time : 2½ Hours

**Instructions to Candidates:**

Answer should be written in English only.

**SECTION - A**

Answer any FIVE of the following questions. Each question carries 2 marks.  
(5×2=10)

1. a) Define the term Human Resource Management.
- b) What is Job Description?
- c) Mention any two reasons for training.
- d) What is meant by performance appraisal?
- e) Define promotion.
- f) Give the meaning of Demotion.
- g) Mention any two benefits of employee engagement.

**SECTION - B**

Answer any FOUR of the following questions. Each question carries 5 marks.  
(4×5=20)

2. State the differences between Human Resource management and Personnel management.
3. Briefly explain the importance of Recruitment.
4. List the important objectives of induction.
5. Discuss the various benefits of promotion.
6. Briefly explain any five features of psychological contract.

[P.T.O.]





(2)

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**SECTION - C**

Answer any TWO of the following questions. Each question carries 12 marks.  
(2×12=24)

7. Discuss the various roles & Responsibilities of a Human Resource manager.
8. What is selection? Explain the various steps in selection process.
9. Explain the various methods of performance appraisal.

**SECTION - D**

Answer any ONE of the following questions. Each question carries 6 marks.  
(1×6=6)

10. Draft a job manual of a HR manager.
11. Draft a format of performance appraisal of an employee of a company.

